

# Congratulations, GEARed Team!

GEARed Gathering Luncheon Presentation

Tony Teano (He/Him/His), Communications Specialist

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JOHNS HOPKINS  
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# Presentation Goals

- Message from Paula Neira
- GEARed Update
  - Team & Accomplishments
  - GLMA Membership
- Thank You to Our Sponsors & Supporters
- What's Next?

One in ten LGBTQ Older Adults  
have been denied care based  
on their sexual orientation.

"The Aging and Health Report:

Disparities and Resilience among Lesbian, Gay, Bisexual, and Transgender Older Adults"

Fredriksen-Goldsen et al., 2011

# Paula M. Neira, JD, MSN

- Program Director of LGBTQ+ Equity and Education, Johns Hopkins Medicine Office of Diversity, Inclusion and Health Equity
- Assistant Professor of Plastic and Reconstructive Surgery, Center for Transgender Health



Dear Friends,

I want to congratulate you in completing this important step in the lifelong pursuit of cultural humility when caring for all of your patients, particularly those from marginalized communities like LGBTQ+ elders.

It takes courage and fortitude to look inward and to be open to growth. Accepting our patients for who they are, where they are at in their journey, and creating a welcoming, supportive and affirming environment is crucial to care. Something as simple as wearing a pin or displaying your pronouns can have a profound impact. As an example, we know that having a single adult be supportive can reduce suicidality in transgender youth by half. As geriatricians it is just as important when caring for LGBTQ+ elders who may also be dealing with isolation and lack of support, forced to remain in or return to the closet out of fear of discrimination as they age.

I regret that I am not able to join you today but I am training some of our colleagues to enhance their ability to care for LGBTQ+ patients. The fight goes on! Welcome to the battle!

Cheers,

Paula

# Accomplishments

- 17 clinicians & 1 staff member
- Each exceeded expectations, completing 4+ courses
- 72+ CMEs earned as a group

# The GEARed Team

- Halima Amjad
- Michele Bellantoni
- Cynthia Boyd
- Danelle Cayea
- Colleen Christmas
- Jess Colburn
- April Ehrlich
- Panagis Galiatsatos
- David Hurwitz

- Matt McNabney
- Fred Murphy
- Steph Nothelle
- Liz Phung
- Mariah Robertson
- Tony Teano
- Mfon Umoh
- Kavya Veluvolu
- Jeremy Walston



# GLMA (Health Professionals Advancing LGBTQIA+ Equality)

- Kyla Mihalovitz (She/They/Her/Them)
  - Associate, Membership
- 40<sup>th</sup> Annual Conference on LGBT Health
  - October 19<sup>th</sup>-22<sup>nd</sup>
  - San Francisco, CA





# Thank you!

- Grant Wordsmiths
  - Cynthia Boyd
  - Panagis Galiatsatos
  - Matt McNabney
- APL/DLC Diversity Innovation Grant
- COAH
- JHM ODIHE & Division of Geriatric Medicine and Gerontology
- Jonathan Leer
- Laura Vernon Russell
- Melanie Davis Langkam

# Discussion

- What was your main takeaway from the Fenway training?
- What could have made the GEARed curriculum better?
- What's next?