

Fannie Gaston-Johansson Faculty of Excellence Program

Individual Non-STEM Application

Application Instructions

The application process for Individual Non-STEM faculty will occur on a rolling basis. Please submit the following materials to faculty_diversity@jhu.edu.

- CV of Applicant
- Statement of Support from Deans (Schools) and/or Directors (APL/Berman)
 - Format: 5 pages, 11+ font, 1-inch margins
 - Describe the area(s) of scholarship that the faculty member will be more impactful at JHU than elsewhere.
 - Describe what ways is JHU optimally positioned to support this area of scholarship.
 - Describe how this faculty member adds diversity to the scholarship, teaching, and service mission of JHU
 - If early or mid-career faculty, include a mentoring plan that identifies who will be responsible for mentoring the faculty, which includes regular monitoring and feedback on scholarly progress of the faculty member.
 - If senior faculty, include a plan to acclimate the faculty member in the Department/School.
 - JHU colleagues who could serve as mentors for the faculty member
 - Describe the resources/support that the department will put in place to recruit and retain the faculty
 - Describe how the individual could enhance other pathway and diversity initiatives at JHU (e.g., Vivian Thomas Scholars Initiative, Provost Postdoctoral Fellowship, etc.)
 - Agree to meet with the Associate Vice Provost of Faculty Diversity on a quarterly basis to share updates and discuss potential barrier(s)

