Background:
Latino population in Baltimore has increased over 134% over the last decade. This community brings many additional challenges to our city, in particular, language and culture differences may affect the quality of care these families receive.

It is relevant that the future health care providers and public health professionals are prepared to respond to a demanding and rapidly changing community. Lack of understanding of cultures and language would put our patients at risk.

In order to prepare and create awareness about the richness of the Latinos cultures, Centro SOL proposes a series of activities and actions to better prepare our professionals and students. Diversity in the workforce promotes a welcoming environment, and also facilitates communication. By diversifying our workforce and creating an accepting environment there is also a better understanding and acceptance of culturally competent approaches to provide care.

Description:

Bienvenido is a project to promote inclusion and diversity at Johns Hopkins. It includes different activities, including documentary screening, Spanish meetups, and other interactive and engaging activities. The goal is to bring awareness about the increasing cultural diversity at Hopkins from staff, students to patients. Bienvenido brings together the Hopkins community to promote respect for our diversity.

Activities included:
- Discussion about access to services and health care by projecting award winning documentaries
- Table conversations about language, basic vocabulary and culture to promote understanding of culture differences and language barrier by bringing students, staff and faculty to
- Panel discussion with minority staff at Hopkins

Outcomes
This is the list of events that brought together the Hopkins community:
• **9/13, 5:30pm**, “No le digas a nadie” documentary screening and forum discussion with film director, at Charles Commons, **Homewood** campus

• **10/5, 12-1pm**, Spanish Table II, Come practice and learn some Spanish! at **JHU SON** room 217

• **10/10, 5:30pm-8:00pm**, “Clínica de migrantes (clinic for immigrants)” documentary screening and forum discussion at **Homewood**, Charles Commons

• **10/11, 12-1pm**, Spanish Table III, Come and practice some Spanish! at **JHU SOM**, AMEB room 370

• **10/18, 12-1pm**, Spanish Table IV, Come and practice some Spanish! at **JHBMC**, Carroll Auditorium

• **11/3, 5:30pm-8:00pm**, “Clínica de migrantes (clinic for immigrants)” documentary screenings and forum discussion with film director at **JH SPH**, Sheldon Hall

• **10/13: Lunch & Learn** – A conversation with Maria Koszalka, RN, Ed.D, at **JHBMC**, Asthma & Allergy Center, Grossi Auditorium

**Budget:**

- $900 Documentaries projection (“No le digas a nadie” and “Clínica de Migrantes”) and fórum discussion with directors and Hopkins community.
- $220 Accommodation (for visitors)
- $699 Food (for all events)
- $400 Stipend (only 1 visitor)
- $450 transportation (for visitors and local uber)

**$2,669 TOTAL**

**Co-Sponsors and Supporters:**

*Bienvenido* was presented by Centro SOL sponsored by the Diversity Leadership Council, in collaboration with JHU Office of Multicultural Affairs, Latino Medical Student Association, Latino Public Health Network, Bienestar.